

**Marshall County**  
**Compensation Wage Table (COLA) October 2015**  
 Revised August - 2017

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
5	\$8.32	\$8.65	\$9.00	\$9.36	\$9.73	\$10.12	\$10.52	\$10.94	\$11.38	\$11.84	\$12.31	\$12.80	\$13.18	\$13.58	\$13.99	\$14.41	\$14.84	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56
	\$665.60	\$692.00	\$720.00	\$748.80	\$778.40	\$809.60	\$841.60	\$875.20	\$910.40	\$947.20	\$984.80	\$1,024.00	\$1,054.40	\$1,086.40	\$1,119.20	\$1,152.80	\$1,187.20	\$1,223.20	\$1,248.00	\$1,272.80	\$1,298.40	\$1,324.00	\$1,350.40	\$1,377.60	\$1,404.80
	\$17,305.60	\$17,992.00	\$18,720.00	\$19,468.80	\$20,238.40	\$21,049.60	\$21,881.60	\$22,755.20	\$23,670.40	\$24,627.20	\$25,604.80	\$26,624.00	\$27,414.40	\$28,246.40	\$29,099.20	\$29,972.80	\$30,867.20	\$31,803.20	\$32,448.00	\$33,092.80	\$33,758.40	\$34,424.00	\$35,110.40	\$35,817.60	\$36,524.80
	<b>Road Maintenance Worker</b>																								
6	\$8.90	\$9.26	\$9.63	\$10.02	\$10.42	\$10.84	\$11.27	\$11.72	\$12.19	\$12.68	\$13.19	\$13.72	\$14.13	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38	\$16.71	\$17.04	\$17.38	\$17.73	\$18.08	\$18.44	\$18.81
	\$712.00	\$740.80	\$770.40	\$801.60	\$833.60	\$867.20	\$901.60	\$937.60	\$975.20	\$1,014.40	\$1,055.20	\$1,097.60	\$1,130.40	\$1,164.00	\$1,199.20	\$1,235.20	\$1,272.00	\$1,310.40	\$1,336.80	\$1,363.20	\$1,390.40	\$1,418.40	\$1,446.40	\$1,475.20	\$1,504.80
	\$18,512.00	\$19,260.80	\$20,030.40	\$20,841.60	\$21,673.60	\$22,547.20	\$23,441.60	\$24,377.60	\$25,355.20	\$26,374.40	\$27,435.20	\$28,537.60	\$29,390.40	\$30,264.00	\$31,179.20	\$32,115.20	\$33,072.00	\$34,070.40	\$34,756.80	\$35,443.20	\$36,150.40	\$36,878.40	\$37,606.40	\$38,355.20	\$39,124.80
	<b>Building Cleaner</b>																								
7	\$9.53	\$9.91	\$10.31	\$10.72	\$11.15	\$11.60	\$12.06	\$12.54	\$13.04	\$13.56	\$14.10	\$14.66	\$15.10	\$15.55	\$16.02	\$16.50	\$17.00	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11
	\$762.40	\$792.80	\$824.80	\$857.60	\$892.00	\$928.00	\$964.80	\$1,003.20	\$1,043.20	\$1,084.80	\$1,128.00	\$1,172.80	\$1,208.00	\$1,244.00	\$1,281.60	\$1,320.00	\$1,360.00	\$1,400.80	\$1,428.80	\$1,457.60	\$1,486.40	\$1,516.00	\$1,546.40	\$1,577.60	\$1,608.80
	\$19,822.40	\$20,612.80	\$21,444.80	\$22,297.60	\$23,192.00	\$24,128.00	\$25,084.80	\$26,083.20	\$27,123.20	\$28,204.80	\$29,328.00	\$30,492.80	\$31,408.00	\$32,344.00	\$33,321.60	\$34,320.00	\$35,360.00	\$36,420.80	\$37,148.80	\$37,897.60	\$38,646.40	\$39,416.00	\$40,206.40	\$41,017.60	\$41,828.80
	<b>Appraisal Tech I, Cleaning Supervisor, Groundskeeper</b>																								
8	\$10.19	\$10.60	\$11.02	\$11.46	\$11.92	\$12.40	\$12.90	\$13.42	\$13.96	\$14.52	\$15.10	\$15.70	\$16.17	\$16.66	\$17.16	\$17.67	\$18.20	\$18.75	\$19.13	\$19.51	\$19.90	\$20.30	\$20.71	\$21.12	\$21.54
	\$815.20	\$848.00	\$881.60	\$916.80	\$953.60	\$992.00	\$1,032.00	\$1,073.60	\$1,116.80	\$1,161.60	\$1,208.00	\$1,256.00	\$1,293.60	\$1,332.80	\$1,372.80	\$1,413.60	\$1,456.00	\$1,500.00	\$1,530.40	\$1,560.80	\$1,592.00	\$1,624.00	\$1,656.80	\$1,689.60	\$1,723.20
	\$21,195.20	\$22,048.00	\$22,921.60	\$23,836.80	\$24,793.60	\$25,792.00	\$26,832.00	\$27,913.60	\$29,036.80	\$30,201.60	\$31,408.00	\$32,656.00	\$33,633.60	\$34,652.80	\$35,692.80	\$36,753.60	\$37,856.00	\$39,000.00	\$39,790.40	\$40,580.80	\$41,392.00	\$42,224.00	\$43,076.80	\$43,929.60	\$44,803.20
	<b>Revenue Clerk, Appraisal Tech II, Support Clerk-Sheriff's Office, Probate Clerk, Mapper Trainee, Traffic &amp; Road Signs Technician, Equipment Operator I</b>																								
9	\$10.91	\$11.35	\$11.80	\$12.27	\$12.76	\$13.27	\$13.80	\$14.35	\$14.92	\$15.52	\$16.14	\$16.79	\$17.29	\$17.81	\$18.34	\$18.89	\$19.46	\$20.04	\$20.44	\$20.85	\$21.27	\$21.70	\$22.13	\$22.57	\$23.02
	\$872.80	\$908.00	\$944.00	\$981.60	\$1,020.80	\$1,061.60	\$1,104.00	\$1,148.00	\$1,193.60	\$1,241.60	\$1,291.20	\$1,343.20	\$1,383.20	\$1,424.80	\$1,467.20	\$1,511.20	\$1,556.80	\$1,603.20	\$1,635.20	\$1,668.00	\$1,701.60	\$1,736.00	\$1,770.40	\$1,805.60	\$1,841.60
	\$22,692.80	\$23,608.00	\$24,544.00	\$25,521.60	\$26,540.80	\$27,601.60	\$28,704.00	\$29,848.00	\$31,033.60	\$32,281.60	\$33,571.20	\$34,923.20	\$35,963.20	\$37,044.80	\$38,147.20	\$39,291.20	\$40,476.80	\$41,683.20	\$42,515.20	\$43,368.00	\$44,241.60	\$45,136.00	\$46,030.40	\$46,945.60	\$47,881.60
	<b>Sr. Revenue Clerk, Account Clerk I, Operations Specialist, Corrections Officer, Dispatcher</b>																								
10	\$11.67	\$12.14	\$12.63	\$13.14	\$13.67	\$14.22	\$14.79	\$15.38	\$16.00	\$16.64	\$17.31	\$18.00	\$18.54	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50	\$21.93	\$22.37	\$22.82	\$23.28	\$23.75	\$24.23	\$24.71
	\$933.60	\$976.20	\$1,010.40	\$1,051.20	\$1,093.60	\$1,137.60	\$1,183.20	\$1,230.40	\$1,280.00	\$1,331.20	\$1,384.80	\$1,440.00	\$1,493.20	\$1,528.00	\$1,573.60	\$1,620.80	\$1,669.60	\$1,720.00	\$1,754.40	\$1,789.60	\$1,825.60	\$1,862.40	\$1,900.00	\$1,938.40	\$1,976.80
	\$24,273.60	\$25,251.20	\$26,270.40	\$27,331.20	\$28,433.60	\$29,577.60	\$30,763.20	\$31,990.40	\$33,280.00	\$34,611.20	\$36,004.80	\$37,440.00	\$38,563.20	\$39,728.00	\$40,913.60	\$42,140.80	\$43,409.60	\$44,720.00	\$45,614.40	\$46,529.60	\$47,465.60	\$48,422.40	\$49,400.00	\$50,398.40	\$51,396.80
	<b>Sr. Probate Clerk, Account Clerk II, Accounting Clerk-Probate, Court Clerk - Probate, Court Clerk-Sheriff, Senior RX Coordinator-COA</b>																								
11	\$12.49	\$12.99	\$13.51	\$14.05	\$14.61	\$15.19	\$15.80	\$16.43	\$17.09	\$17.77	\$18.48	\$19.22	\$19.80	\$20.39	\$21.00	\$21.63	\$22.28	\$22.95	\$23.41	\$23.88	\$24.36	\$24.85	\$25.35	\$25.86	\$26.38
	\$999.20	\$1,039.20	\$1,080.80	\$1,124.00	\$1,168.80	\$1,215.20	\$1,264.00	\$1,314.40	\$1,367.20	\$1,421.60	\$1,478.40	\$1,537.60	\$1,584.00	\$1,631.20	\$1,680.00	\$1,730.40	\$1,782.40	\$1,836.00	\$1,872.80	\$1,910.40	\$1,948.80	\$1,988.00	\$2,028.00	\$2,068.80	\$2,110.40
	\$25,979.20	\$27,019.20	\$28,100.80	\$29,224.00	\$30,388.80	\$31,595.20	\$32,864.00	\$34,174.40	\$35,547.20	\$36,961.60	\$38,438.40	\$39,977.60	\$41,184.00	\$42,411.20	\$43,680.00	\$44,990.40	\$46,342.40	\$47,736.00	\$48,692.80	\$49,670.40	\$50,668.80	\$51,688.00	\$52,728.00	\$53,788.80	\$54,870.40
	<b>Real Property Appraiser I, Personal Property Appraiser I, Mapper II, Administrative Assistant-Districts, Administrative Assistant-Engineering, Administrative Assistant-Commission, Administrative Assistant - EMA</b>																								
12	\$13.36	\$13.89	\$14.45	\$15.03	\$15.63	\$16.26	\$16.91	\$17.59	\$18.29	\$19.02	\$19.78	\$20.57	\$21.19	\$21.83	\$22.48	\$23.15	\$23.84	\$24.56	\$25.05	\$25.55	\$26.06	\$26.58	\$27.11	\$27.65	\$28.20
	\$1,068.80	\$1,111.20	\$1,156.00	\$1,202.40	\$1,250.40	\$1,300.80	\$1,352.80	\$1,407.20	\$1,463.20	\$1,521.60	\$1,582.40	\$1,645.60	\$1,695.20	\$1,746.40	\$1,798.40	\$1,852.00	\$1,907.20	\$1,964.80	\$2,004.00	\$2,044.00	\$2,084.80	\$2,126.40	\$2,168.80	\$2,212.00	\$2,256.00
	\$27,788.80	\$28,891.20	\$30,056.00	\$31,282.40	\$32,510.40	\$33,820.80	\$35,172.80	\$36,587.20	\$38,043.20	\$39,561.60	\$41,142.40	\$42,785.60	\$44,075.20	\$45,406.40	\$46,758.40	\$48,152.00	\$49,587.20	\$51,084.80	\$52,104.00	\$53,144.00	\$54,204.80	\$55,286.40	\$56,398.80	\$57,512.00	\$58,656.00
	<b>Administrative Coordinator-Sheriff, Personnel Assistant, Real Property Appraiser II, Personal Property Appraiser II, Mapper III</b>																								
13	\$14.30	\$14.87	\$15.46	\$16.08	\$16.72	\$17.39	\$18.09	\$18.81	\$19.56	\$20.34	\$21.15	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.50	\$26.27	\$26.80	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19
	\$1,144.00	\$1,189.60	\$1,236.80	\$1,286.40	\$1,337.60	\$1,391.20	\$1,447.20	\$1,504.80	\$1,564.80	\$1,627.20	\$1,692.00	\$1,760.00	\$1,812.80	\$1,867.20	\$1,923.20	\$1,980.80	\$2,040.00	\$2,101.60	\$2,144.00	\$2,187.20	\$2,231.20	\$2,276.00	\$2,321.60	\$2,368.00	\$2,415.20
	\$29,744.00	\$30,929.60	\$32,156.80	\$33,446.40	\$34,777.60	\$36,171.20	\$37,627.20	\$39,124.80	\$40,684.80	\$42,307.20	\$43,992.00	\$45,760.00	\$47,132.80	\$48,547.20	\$50,003.20	\$51,500.80	\$53,040.00	\$54,616.00	\$55,744.00	\$56,867.20	\$58,011.20	\$59,176.00	\$60,321.60	\$61,568.00	\$62,795.20
	<b>Advanced Maintenance Technician, EMA GIS Planner, Real Property Appraiser III, Personal Property Appraiser III, Animal Control Officer</b>																								
14	\$15.30	\$15.91	\$16.55	\$17.21	\$17.90	\$18.62	\$19.36	\$20.13	\$20.94	\$21.78	\$22.65	\$23.56	\$24.27	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.70	\$29.27	\$29.86	\$30.46	\$31.07	\$31.69	\$32.32
	\$1,224.00	\$1,272.80	\$1,324.00	\$1,376.80	\$1,432.00	\$1,489.60	\$1,548.80	\$1,610.40	\$1,675.20	\$1,742.40	\$1,812.00	\$1,884.80	\$1,941.60	\$2,000.00	\$2,060.00	\$2,121.60	\$2,185.60	\$2,251.20	\$2,296.00	\$2,341.60	\$2,388.80	\$2,436.80	\$2,485.60	\$2,535.20	\$2,585.60
	\$31,824.00	\$33,092.80	\$34,424.00	\$35,796.80	\$37,232.00	\$38,729.60	\$40,268.80	\$41,870.40	\$43,555.20	\$45,302.40	\$47,112.00	\$49,004.80	\$50,481.60	\$52,000.00	\$53,560.00	\$55,161.60	\$56,825.60	\$58,531.20	\$59,696.00	\$60,881.60	\$62,108.80	\$63,356.80	\$64,625.60	\$65,915.20	\$67,225.60
	<b>Communications/IT Officer, Construction Equipment Mechanic, Deputy-Sergeant, Investigator</b>																								
15	\$16.37	\$17.02	\$17.70	\$18.41	\$19.15	\$19.92	\$20.72	\$21.55	\$22.41	\$23.31	\$24.24	\$25.97	\$26.75	\$27.55	\$28.38	\$29.23	\$30.11	\$30.71	\$31.32	\$31.95	\$32.59	\$33.24	\$33.90	\$34.58	
	\$1,309.60	\$1,361.60	\$1,416.00	\$1,472.80	\$1,532.00	\$1,593.60	\$1,657.60	\$1,724.00	\$1,792.80	\$1,864.80	\$1,939.20	\$2,016.80	\$2,077.60	\$2,140.00	\$2,204.00	\$2,270.40	\$2,338.40	\$2,408.80	\$2,456.80	\$2,505.60	\$2,556.00	\$2,607.20	\$2,659.20	\$2,712.00	\$2,766.40
	\$34,049.60	\$35,401.60	\$36,816.00	\$38,292.80	\$39,832.00	\$41,433.60	\$43,097.60	\$44,824.00	\$46,612.80	\$48,484.80	\$50,419.20	\$52,436.80	\$54,017.60	\$55,640.00	\$57,304.00	\$59,030.40	\$60,798.40	\$62,628.80	\$63,876.80	\$65,145.60	\$66,456.00	\$67,787.20	\$69,139.20	\$70,512.00	\$71,926.40
	<b>Chief Maintenance Supervisor, District Foreman</b>																								
16	\$17.51	\$18.21	\$18.94	\$19.70	\$20.49	\$21.31	\$22.16	\$23.05	\$23.97	\$24.93	\$25.93	\$26.97	\$27.78	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.99
	\$1,400.80	\$1,456.80	\$1,515.20	\$1,576.00	\$1,639.20	\$1,704.80	\$1,772.80	\$1,844.00	\$1,917.60	\$1,994.40	\$2,074.40	\$2,157.60	\$2,222.40	\$2,288.80	\$2,357.60	\$2,428.00	\$2,500.80	\$2,576.00	\$2,627.20	\$2,680.00	\$2,733.60	\$2,788.00	\$2,844.00	\$2,900.80	\$2,959.20
	\$36,420.80	\$37,876.80	\$39,395.20	\$40,976.00	\$42,619.20	\$44,324.80	\$46,092.80	\$47,944.00	\$49,857.60	\$51,854.40	\$53,934.40	\$56,097.60	\$57,782.40	\$59,508.80	\$61,297.60	\$63,128.00	\$65,020.80	\$66,976.00	\$68,307.20	\$69,680.00	\$71,073.60	\$72,488.00	\$73,944.00	\$75,420.80	\$76,939.20
	<b>Deputy Lieutenant</b>																								
17	\$18.74	\$19.49	\$20.27	\$21.08	\$21.92	\$22.80	\$23.71	\$24.66	\$25.65	\$26.68	\$27.														

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24	\$30.09	\$31.29	\$32.54	\$33.84	\$35.19	\$36.60	\$38.06	\$39.58	\$41.16	\$42.81	\$44.52	\$46.30	\$47.69	\$49.12	\$50.59	\$52.11	\$53.67	\$55.28	\$56.39	\$57.52	\$58.67	\$59.84	\$61.04	\$62.26	\$63.51
	\$2,407.20	\$2,503.20	\$2,603.20	\$2,707.20	\$2,815.20	\$2,928.00	\$3,044.80	\$3,166.40	\$3,292.80	\$3,424.80	\$3,561.60	\$3,704.00	\$3,815.20	\$3,929.60	\$4,047.20	\$4,168.80	\$4,293.60	\$4,422.40	\$4,511.20	\$4,601.60	\$4,693.60	\$4,787.20	\$4,883.20	\$4,980.80	\$5,080.80
	\$62,587.20	\$65,083.20	\$67,683.20	\$70,387.20	\$73,195.20	\$76,128.00	\$79,164.80	\$82,326.40	\$85,612.80	\$89,044.80	\$92,601.60	\$96,304.00	\$99,195.20	\$102,169.60	\$105,227.20	\$108,388.80	\$111,633.60	\$114,982.40	\$117,291.20	\$119,641.60	\$122,033.60	\$124,467.20	\$126,963.20	\$129,500.80	\$132,100.80
25	\$32.20	\$33.49	\$34.83	\$36.22	\$37.67	\$39.18	\$40.75	\$42.38	\$44.08	\$45.84	\$47.67	\$49.58	\$51.07	\$52.60	\$54.18	\$55.81	\$57.48	\$59.20	\$60.38	\$61.59	\$62.82	\$64.08	\$65.36	\$66.67	\$68.00
	\$2,576.00	\$2,679.20	\$2,786.40	\$2,897.60	\$3,013.60	\$3,134.40	\$3,260.00	\$3,390.40	\$3,526.40	\$3,667.20	\$3,813.60	\$3,966.40	\$4,085.60	\$4,208.00	\$4,334.40	\$4,464.80	\$4,598.40	\$4,736.00	\$4,830.40	\$4,927.20	\$5,025.60	\$5,126.40	\$5,228.80	\$5,333.60	\$5,440.00
	\$66,976.00	\$69,659.20	\$72,446.40	\$75,337.60	\$78,353.60	\$81,494.40	\$84,760.00	\$88,150.40	\$91,686.40	\$95,347.20	\$99,153.60	\$103,126.40	\$106,225.60	\$109,408.00	\$112,694.40	\$116,084.80	\$119,558.40	\$123,136.00	\$125,590.40	\$128,107.20	\$130,665.60	\$133,286.40	\$135,948.80	\$138,673.60	\$141,440.00

County Administrator